

MARR S.p.A.

Regulation for the management
of relations with channels of information

Approved by the Board of Directors on 28 September 2020

CONTENTS

INTRODUCTION

ART. 1 - REFERENCE BASIS FOR THIS REGULATION

ART. 2 - AUTHORISATIONS BY TYPE OF INFORMATION

ART. 3 - MEASURES RESULTING FROM BREACHES

ART. 4 - FINAL DISPOSITIONS

INTRODUCTION

The Company is aware that communication with channels of information plays a determinant role in terms of the creation of its own image and its own business. From this viewpoint, MARR S.p.A. (hereinafter “MARR” or the “Company”) manages relations with its own interlocutors on the basis of the principle of transparency and undertaking to keep all of the stakeholders directly or indirectly involved in its business activities constantly informed. Relations with the press, channels of communication and information and, more generally, external interlocutors, must be kept only by the subjects expressly empowered to do so, in compliance with the procedures or regulations adopted by the Company. It is thus forbidden for any other individuals to spread news concerning the Company and the Group to which it belongs (hereinafter also the “Group”) without prior authorisation. The dependent personnel and collaborators of the Company must also refrain from spreading false or misleading information which may deceive the general public.

ART. 1 - REFERENCE BASIS OF THIS REGULATION

1.1 This regulation (hereinafter the “Regulation”) has been drawn up on the basis of the Introduction, also taking into account that stated:

- in the Procedure for the management of inside and confidential information ;
- in the Code of Corporate Governance for listed companies (recommendation 1f);
- in the rules contained in the best practices for listed companies and applicable Italian law.

ART. 2 - AUTHORISATIONS BY TYPE OF INFORMATION

2.1 The entity responsible for managing relations with channels of information is the Investor Relation Office in the person of its manager.

2.2 The authorisation to publish Press Releases and/or the distribution of information to the press is given by:

- the Board of Directors, on proposal by the Chairman, as regards the obligatory corporate releases, including those concerning periodical disclosures (Annual financial report, interim financial report, interim management reports, etc.);
- the Chief Executive Officer, after approval by the Chairman as per the relevant Procedure, as regards inside information;

- the Chief Executive Officer, after consultation with the Investor Relator and the approval of the Chairman, as regards releases concerning extraordinary operations deliberated by the Board of Directors (for example mergers, acquisitions, increases in capital, etc.) or any information containing financial data and/or forecasts;
- the Chairman and/or the Chief Executive Officer as regards non-obligatory corporate releases;
- the Chief Executive Officer, together with the Commercial Director and the Investor Relator, as regards press notes released following specific initiatives of a commercial, promotional or similar nature.

Similar methods for communications released by companies in the Group.

2.3 Any statements (through interviews or other means) made to the channels of information will follow the authorisation procedure described above.

2.4 The Investor Relation Office, together with the Human Resources Office, is responsible for reporting any anomalies and verifying that the contents of web or social pages are also consistent with that envisaged by the Regulation.

ART. 3 - PROCEDURES RESULTING FROM BREACHES

3.1 The failure to respect the dispositions envisaged in the Regulation is to be considered in the same manner as breaches of the Code of Ethics adopted by the Company, and will therefore involve the sanctions envisaged therein.

ART. 4 - FINAL DISPOSITIONS

4.1 The Regulation, which comes into force today following its approval by the Board of Directors, has been sent to all of the dependent personnel and collaborators of the Company by the Human Resources Office.

28 September 2020